

# COMBAT AIRLIFTER

**Pope Field**

**440th Airlift Wing**

*February 9-10, 2013*

Combat Airlifters,



Thank you for all that you do as Reserve Airmen! It's not an easy task to preserve the Reserve triad of civilian profession, military career and family, but month after month and year after year, the 440th Airlift Wing Airmen prove they have what it takes to do just that!

440th Airmen are in a unique situation unlike any other wing in the Air Force Reserve. We are a Total Force Integrated unit on an Army installation working alongside 4 other major commands of Airmen. Although we are

unique, we are not alone in our TFI endeavors. Did you know that as of October 2012 there are 121 TFI units in the Air Force?

The Air National Guard and Air Force Reserve are integrated into all major Air Force mission areas, train to the same high standards as the regular AF, and partner with regular AF in planning for and meeting all AF commitments.

In fact, across the Air Force, 40% of the strategic airlift mission, 21% of the theater airlift mission, 60% of the aeromedical evacuation, 61% of the aeromedical patient staging and 47% of aerial port missions include Reserve Airmen in Total Force missions.

The budget is a big reason for the TFI push. Military personnel costs are reportedly about half of the defense budget. When the Air Force looks for efficiency, TFI is a shining example of how to save money and maintain our capabilities. Reserve integration allows the Air Force to maximize on the following benefits:

- Reservists are more experienced; the average officer has 18 years of service and the average enlisted member has 12 years of service. Combining the experience of the Reserve with the (typically) younger active duty Airmen encourages training and mentorship.
- Reservists cost less money; The Reserve Forces Policy Board reports the per capita cost of an active duty member is \$108,307 while the same cost for a Reserve member is \$34,272. The AF has 121 associations and continues to explore additional opportunities for associations and other Total Force alternatives.

The future of the Air Force depends on sustaining strong and ready Air Reserve Components, and the Air Force Total Force has and will continue to set the standard for integrating the Active and Reserve Components to improve their efficiency and effectiveness in both peace and war.

440th Airmen set the example and I am looking forward to seeing all of you at my commander's call this weekend where I will have the honor of recognizing the 4th Quarter and 2012 Annual Award winners! Thanks for all you do, I am so proud to serve with you. We are Pope!

All the best, Brig. Gen. Norm Ham

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## 2013 Top Aimpoints:

- **Preparation! Lead AFRC as premier TFI Unit**
- **Predictability! Preserve the Reserve Triad**
- **Mentoring! Part of the larger Wingman culture**

## —NEWS—

### *From the Vice*



A western saying goes, “if you’re ridin’ ahead of the herd, take a look back every now and then to make sure it’s still there with ya.” In these days of budget mayhem it’s easy to feel like you’re riding so far ahead of the herd the only hoof beats you hear are your own. The “herd” can be the budget, manning, lots of things at our local level; and if a lack of communication or guidance is the herd, then rumors are the mavericks or strays can stir up a lot of trouble. And lately it has seemed

like we’ve been pushed way out in front of our herd, much to our discomfort. So let’s slow up a bit and let the herd catch up. Most recently the herd is a mix of budget uncertainty (Can you spell sequestration? Can you say it three times fast?) and its young offspring, civilian hiring freezes and furloughs. Let’s cull the budget uncertainties first. Hopefully you know the current continuing resolution (CR) we’re operating under expires on 27 March. So what then? What we do know is that on 28 March we’ll have either a budget (not holding my breath) or yet another CR. Either way, we’ve been told to expect our total budget for this year to be about 70% of the average of the last three fiscal years. Yes, that’s going to take some strategy to execute and it’s going to be limiting, but at least it’s something to go on and help keep us from getting too far ahead of that part of the herd.

So what about those little manning issues that are getting loose? The hiring freezes have hit already; but we have some tools to work with those. Vacancies for which we already have job offers, we can continue to process. We can also brand some of the remaining vacancies as critical and get exceptions to still hire against those. We’ve already begun that work, though we’re still limited by the rather lengthy civilian hiring process. As for furloughs, there have been rumblings but they haven’t been invoked yet. It’s possible we won’t see those unless we get to the dreaded four syllable “s” word already mentioned. That could take a number of forms so we’ll have to see what the prairie winds blow in for that. Now what does all this have to do with the Traditional Reservists, you might ask? Well, normally we would bring y’all in to cover for these civilian vacancies, but if you go back to the other corral and take a look at our 30% smaller money herd, you can see we will have a third less ability to do that. So plan accordingly...

There may be other herds you feel you are way out in front of, so be sure to talk with your supervisors and get the straight scoop (as much as we know it anyway) and be careful of those rumor mavericks. There are always a few. And I’ll leave the western theme with this little nugget, a safety tip to boot (puns fully intended)—don’t squat with your spurs on.

We can’t say it enough! What awesome folks we have in the 440th! Congratulations to the fourth quarter and annual award winners! I also want to thank the Wing as a whole for the incredible jobs you do in spite of whatever limits get thrown your way. As I get around the various units, which is not as often as I’d like, I’m constantly amazed at the progress we’ve made and the superior work we’re doing. From the flight crews and their support staff who are leading the TFI stats, to the maintainers who are doing incredible work with aging aircraft, to the security forces who just got back from kicking hind end in Afghanistan, to the airfield managers who won a bucketful of awards, to the force support folks who don’t get nearly the recognition they deserve, you all are truly inspiring. It’s truly an honor to serve with you all!

And lastly, a little protocol piece that was in the Paraglide a couple weeks ago. For those who, in the past, had been outside somewhere between 1710 and 1720 and heard some unfamiliar melodies that sounded like you were at the horse races, that was “Assembly” and “Retreat.” “Retreat is what the Army sounds when lowering the flag and is equivalent to the National Anthem at Air Force bases for protocol purposes. The gist of the Paraglide article was that:

1) “Retreat” is moved up to 1700 (preceded by “First Call” at 1645 and “Assembly” at 1655).

2) At the first note of “Retreat” pedestrians should stop, face the colors and salute while the music is playing.

3) At the first note of “Retreat” drivers should stop their vehicle if on a street with a 25 mph speed limit, and the senior person in the vehicle should get out, face the colors and salute while the music is playing. Drivers on streets with speed limits higher than 25 mph are not required to stop.

[Note: the colors are on the flag pole at the main parade ground in the Normandy area of Fort Bragg. Face that direction or toward the music if you cannot determine the direction toward the colors.]

No, I haven’t seen a whole lot of folks abiding by these rules yet, but somebody has to set the standard—why not us? So let’s be good tenants and do our part to pay our respects to the colors and our service. It’s the right thing to do.



## — ANNOUNCEMENTS —

### Chief's Page

#### OPERATION FIT:

OP FIT will again be held during the February UTA, Pope Track, at the following times:

Saturday, 9 February from 1545-1700 hrs. &

Sunday, 10 February from 0545-0700 hrs.

If you have an Unsatisfactory Score, are on a waiver, or are Non-Current in F2F and are not scheduled to test during February's UTA, you are required to attend one session, along with your supervisor. Please wear your F2F clothing, bring your military ID, and a water bottle. See you there!



#### \*\*\*PATRIOT POPE AIRLIFT\*\*\*

Starting with the August 2012 Primary UTA, we will be going to a single Patriot Pope aircraft departing Signature in Milwaukee, WI on Friday at 1700 hours sharp! All members requiring transportation must report for this aircraft NLT 1530 hrs. to check-in. All passengers requiring airlift are reminded that it is mandatory to sign-up for the Patriot Pope Airlift utilizing the website, NLT Wednesday at Noon, prior to the UTA. Passengers which are unable to access the website are to contact their units for manifesting. POC: CMSgt Jeff Roeder

#### AIRMAN'S ADVISORY COUNCIL

Who: E-4 and below

Where: Every Sunday during primary UTA, 1030-1130 hours, B-306, Wing Conference Room. Please obtain your supervisor's support to attend.

Why: Airmen; this is your chance to have your voice be heard and let leadership know about any ideas you have for the Wing. You are our future leaders and we care about giving you the tools you need to succeed! We are looking for a primary & alternate representative from each Squadron/Flight. (Only one needs to attend the monthly meeting). Come out for the camaraderie & stay for the fun. POC: CMSgt Jeff Roeder

#### COMMAND CHIEF's RETIREMENT

I will retire during the March UTA after 33 years of service to my country. I have enjoyed every minute of it! I would like to extend a personal invitation to all to come out and help us celebrate on Saturday, 2 March at 1500 hours, B-750 (MX Wash Rack). Friends & Family will be present for this event and it will be special to be able to introduce my immediate Family to my Military Family, since you have both been such a big part of my life. I will miss the military way of life, but most of all, I will miss the people! You are being faced with challenging fiscal times and unique force shaping propositions, but I have no doubt you will find your way through it all and when the smoke clears, still remain the best military in the world! So long for now...until we meet again! Chief R.

POC for the Retirement is Major Lisa Ray, 440th AW/PA

### Spouses Corner

Did you know the Fort Bragg Employee Assistance Program is available to support the work/life health and welfare needs of Department of Defense civilian employees, their family members and the entire Fort Bragg/Pope Field community. Basic EAP services are available on a voluntary basis with no out of pocket expense and include screening for problem identification, brief counseling (one to four sessions), and referral/follow-up to community resources as needed. Contact the EAP office at 396-5784 for more information



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It's tax season season again. The IRS has a page on it's website dedicated to information for members of the U.S. Military. The IRS also has created a document called the Armed Forces' Tax Guide, which has specific information on filing your 2012 taxes. Check out <http://www.irs.gov/pub/irs-pdf/p3.pdf>, for more information.

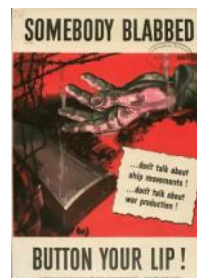


Fort Bragg's Leisure Travel Services is holding a Travel Extravaganza Vacation Quest on February 22, from 10 a.m. to 2 p.m., at the Fort Bragg Club. Come visit with leisure travel representatives from various hotel/motels, airlines, cruise lines, local/regional and national attractions. Check out great vacation ideas, weekend getaways, amusement parks and place to go for rest and recreation.



Air Force Youth of the Year. The Youth of the Year is an annual recognition program for teens in grades 9-12. Teens will complete an application which includes essays that address five areas; home and family, moral character, community, school and life goals. For more information visit [www.afrc.af.mil/library/4rfamilies/youthprograms/index.asp](http://www.afrc.af.mil/library/4rfamilies/youthprograms/index.asp), or email [afrc.youthprograms@us.af.mil](mailto:afrc.youthprograms@us.af.mil).

Don't forget to join our facebook family, 440th Airlift Wing.





## — ANNOUNCEMENTS —

### **Protocol Corner**

February's Protocol Point of Reference: Courtesies to the Air Force Song

Are you still unsure about what to do during the singing of the Air Force Song? Well, look no further...we have the answer for you!

8.4.1. When the Air Force Song is played, it is customary to stand, clap and join in singing as direct by the nature of the ceremony. Do not salute. The Official Party may move after the playing of the first verse of the Air Force song. Proper respect and courtesy is always to be rendered to sister service songs by coming to the proper form of attention.

Reference: AFI 34-1201, Chapter 8: Customs and Courtesies

You will find a vast collection of Protocol resources on the Wing's Public Drive in the Protocol folder (Y:\AW\Protocol).

If you have any Protocol questions, please contact us at 440aw.cvp@us.af.mil.

### **Company Grade Officer Council**

Calling all Lieutenants and Captains! Join the Company Grade Officer Council (CGOC) at the next meeting on 9 Feb at 1100 in the wing conference room. It's a great opportunity for professional development, community involvement and to network with other CGOs. Contact Capt Elenah Kelly (CGOC secretary) for more info. Hope to see you there!

### **Close Out of Long Tour Orders**

Did you know after a service member completes a long tour (orders greater than 30 days), you must close out the order with the Reserve Pay Office (RPO)? When starting your order, we can pre-certify to start your pay. Pre-certifying entails completing a portion of the AF Form 938, "Statement of Tour of Duty" (Blocks 36a, 36b, 37, 38, 39, top portion of 40, 41, 42, 43, 44, and 45 if applicable). This will allow the service member to be paid the 1st and 15th of each month of the order. When the order is complete (to include mods), the service member will complete the remaining blocks (36c, 36d, bottom portion of 40, and the mileage only statement) and turn the order in to the RPO. When the RPO receives the order, we will review pay entitlements, mods, leave balances, debts, mileage statement, etc. Once we have completed the record review, we will contact the member as to the status. And yes, if a member is on back-to-back long tour orders, he/she must close out each order...no exceptions.

If you have any questions or need assistance, contact us at 394-1600 or 440 Finance/Org box.



### **Chief Roeder's Retirement Ceremony**



After 33 years of service Chief Master Sgt. Roeder will retire during the March UTA. Please join in celebrating the career and service of the 440th Airlift Wing Command Chief on Saturday, 2 March at 1500 hours, B-750 (MX Wash Rack)

POC for the Retirement is Major Lisa Ray, 440th AW/PA

### **Self Aid and Buddy Care (SABC)**

Opportunity for members to be trained!

When: Saturday, February 9th.

Place: Bldg 399, 3rd floor conference room

Time: 1000 to 1300

Perquisite: Copy of recent SABC CBT certificate

\*Certificate must be presented to be allowed to remain for training.

To maintain the required student to instructor ratio of 1:10, There will be limited seating (20 seats available for each class). Please RSVP for training by emailing Capt Johnson at Jessica.Johnson.42@us.af.mil.

### **Inspector General's New Location**

The 440th Inspector General's office is now located in the 440th Communications Squadron building. Building number 374 co-located with the Post Office.



### **Doughnuts!!**

The 440th MSG Booster Club will be selling doughnuts and coffee at both of the commander's call this UTA, 10 Feb at 0730 & 0845. We'll be set up in the lobby of the theater building. Come by and show your support for the booster club. Don't miss out!

All proceeds will go to the booster club. "IF YOU DON'T DOUGHNUT, PLEASE DONATE!"



### **Updated Fitness Assessment Schedule**

Saturday and Sunday of the UTA, fitness testing will be conducted at 0830, 0930, and 1330.

Anyone arriving after their scheduled time will need to see their UFPM to reschedule for the following UTA.



## — ANNOUNCEMENTS —

### Exec Tip of the Month

Tips for writing OPRs/EPRs:

- DO: use bullets for all sections; use standard structure (act; fact; impact); use past tense; use only approved acronyms and define all others; use one space after w/ (example w/ pride); capitalize Operations (example Operation ENDURING FREEDOM); use two spaces plus capitalization after "!"

- DO NOT: use period after bullets; include promotion recommendations in OPRs unless selected for promotion during reporting period; include duty history or performance during reporting period; include a recommendation for a decoration; mention grades or positions higher than the rate holds

See AFI 36-2406, Officer and Enlisted Evaluation Systems, for

### Bystander Intervention Training

The BIT schedule for February and March have been updated, below is the link to the SARC EIM page. Please pass this link on to all of your personnel that are in need of training as they are able to sign up for a class by clicking on the class date/time. All training classes will be held at the Airman and Family Readiness Center.

[https://eim.amc.af.mil/org/440aw/440\\_WSA/440AW\\_CVK/default.aspx](https://eim.amc.af.mil/org/440aw/440_WSA/440AW_CVK/default.aspx)

For more information please contact Maj Tyeshia King at (910) 394-7272 or tyeshia.king@us.af.mil

### Kitty Hawk Dining Facility Closing

The Kitty Hawk Dining Facility will close it's doors permanently March 4, 2013; however, Fort Bragg dining facilities will be available to the Airmen of Pope Field.

The 440th Airlift Wing newsletter will include to the location the Fort Bragg dining facilities open on UTA weekends.

### Bingo and Snacks

**WE'RE PLAYING BINGO!!** Come out and support your 440th MSG Booster Club by showing your support!

Bingo and snacks are being offered this Saturday night, 9 Feb at 1730 in the Airborne Inn here on Pope.

Price: 5 games for \$5 with over \$100 given away to winners! All proceeds go to the 440th MSG Booster Club

To support more fun activities in the near future.

**When:** 9 Feb 13 @ 1730-1900

**Where:** Airborne Inn, Moon Hall 82nd conference room. First floor to the right, through the bar area and the conf room is on the right.

**Who:** All 440th personnel/families

**What:** 5 Games of Bingo night w/hotdogs, chips and sodas

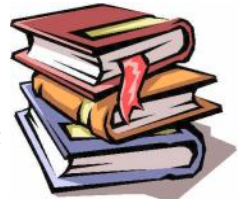
**Why:** Support the 440th booster club for future fun activities and over \$100 given away to the winners.

### Force Development

Have you recently completed a professional development course either in residence or by correspondence? For example, AWC, ACSC, SOS, SNCOA, NCOA, ALS and Joint PME.

You should always check the Virtual MPF to ensure it has been updated. If an update is required, bring a copy of your course completion certificate to the Force Development Office and we'll take care of it for you.

For more information please contact SMSgt Cheryl Somann at (910) 394-4024.



### Contact information

Emergency: 911  
Non-Emergency SFS: 910-394-2800/2808  
Chaplain: 910-394-5465  
Safety: 394-8387/8387  
Military Equal Opportunity: 394-3961  
IG: 394-1798  
ALRS/UTA lodging: 910-394-1291  
Comm. Help Desk: 910-394-2666  
Services Customer Support: 910-394-2216  
Military Pay: 910-394-1600/1909/1409/1332  
Travel Vouchers: 910-394-1412  
MPF Customer Service: 910-394-4337/4439  
Patriot Pope/Airlift Support: 910-394-7152/6152  
Carolina Inn Lodging: 910-394-4131  
Wing Public Affairs: 910-394-5455/2619  
Fitness Questions: 910-394-2538  
Pope Operator: 910-394-1110  
Command Post: 910-394-9000

### Kitty Hawk Dining Facility hours

Breakfast	5:30-745 a.m.
Lunch	10:30 a.m.-1:15 p.m.
Dinner	4:00-7:15 p.m.
Midnight Meal	11 p.m.-1 a.m.

For more information, call the DFAC at 910-394-5906

### Pope Fitness center hours

Monday-Friday	5a.m.-10 p.m.
Saturday & Sunday	7 a.m.- 3 p.m.

For more information, call 394-2671.



## — WING HIGHLIGHTS —

**PROMOTIONS:** Check out who's flashing new rank!

### **Airman Basic to Airman**

Tyree J. Brewington, 440 SFS



### **Airman to Airman 1st Class**

Brianna D. Barnes, 440 MXS

Brandon A. Goldsmith, 440 MXS

Terrence F. Hinds, 440 MXS

Lindsey R. Holland, 440 MXS

Kendale R. Leary, 440 SFS

Danielle Miller, 440 MXS

Jason D. Moore, 53 APS

Casey L. Nordan, 36 AES

Dominique D. Rhynes, 440 MXS

Stephen M. Rohm, 440 CF

Caleb W. Sides, 53 APS

Brooke A. Slagle, 440 AMXS

Jason W. Soler, 440 AMXS

William D. Weldon, 440 FSS



### **Airman 1st Class to Senior Airman**

Rashaud S. Anthony, 440 MXS

Tia C. Barber, 440 SFS

Alexander B. Blanke, 440 AMXS

Joy Darden, 440 FSS

Brandon K. Hamilton, 440 MXS

Spencer P. Laughlin, 440 AMXS

Kevin L. McPherson, 440 MXS

Logan I. Perkins, 440 MXS

Scott W. Robinson, 36 AES

Spencer N. Shackelford, 440 MXS



### **Senior Airman to Staff Sgt.**

Elizabeth R. Boyles, 95 AS

Dustin T. Brown, 440 AMXS

Michael T. Jefferson, 95 AS

Tara L. Riggins, 440 MXS

Sibrina L. Roberts, 440 FSS



### **Staff Sgt. to Tech. Sgt.**

Matthew A. Benjamin, 53 APS

Clarence Gibson Jr., 440 MXS

Jennifer S. Jones, 36 AES

Raymond J. Schlesner, 440 MOF

Joey R. Vargas, 440 LRS

Marcus T. Washington, 440 LRS

Stephen L. Young, 440 MDS



### **NEWCOMERS**

**Welcome the following Airmen to the 440 AW Family**

Lt. Col. James Wood, 440 MSG

Maj. Michael J. Strohecker, 440 MDS

Capt. Christopher Grady, 440 SFS

Capt. Natalie S. Sanchez, 36 AES

Capt. Kelli M. Sutphen, 440 FSS

2nd Lt. Jonathan Bolton, 440 LRS

2nd Lt. Dustin D. Phillips, 36 AES

Senior Master Sgt. Heffrey Jorinscay, 36 AES

Tech. Sgt. Emmanuel Adjei, 440 MXS

Tech Sgt. Alisha G. Feagin, 440 CF

Tech Sgt. William Jackson, 440 FSS

Staff Sgt. Jennie Kish, 440 FSS

Senior Airman Nathaniel Becker, 440 MXS

Senior Airman Calvin M. Bell, 440 MXS

Senior Airman Seth Elliott, 440 AMXS

Senior Airman Brandon J. Viars, 440 LRS

Airman 1st Class William F. Bledsoe, 440 MXS

Airman 1st Class Amy V. Cardoza, 440 MDS

Airman 1st Class Jasmine Carter, 440 FSS

Airman 1st Class Garrison R. Davis, 440 MXS

Airman 1st Class Leigh Ann Lucas, 440 LRS

Airman 1st Class Latasha M. Major, 440 FSS

Airman 1st Class Nicholas A. Miner, 95 AS

Airman 1st Class Denisha Q. Turner, 440 OSS

Airman Heather M. Whitestone, 440 MDS

Airman Basic Tyree J. Brewington, 440 SFS

Airman Basic Colby B. Drake, 440 SFS

Airman Basic Lee S. Goldston, 440 MXS

Airman Basic Philip A. Houston, 440 FSS

Airman Basic Ayanna D. Shaw, 440 OSS

Airman Basic Jatoni White, 440 MDS

*Let these Airmen know you are glad they've joined our team*



***Congratulate these Airmen when you see them!***



## — AROUND THE WING —



Lt. Col. Glenn Collins, Commander, 95th Airlift Squadron presented Maj. Gen. John Borling (retired) with a thank you gift after Borling's lecture to the Airmen of Pope Field. Borling spoke about his six year ordeal as a prisoner-of-war in the "Hanoi Hilton" during the Vietnam War during a lecture at Pope Field, N.C., on Jan. 5, 2013. (U.S. Air Force photo by Staff Sgt. Peter R. Miller)



Maj. Gen. John Borling (retired) speaks to members of the 95th Airlift Squadron about his six year ordeal as a prisoner-of-war in the "Hanoi Hilton" during the Vietnam War during a lecture at Pope Field, N.C., on Jan. 5, 2013. Borling, a captain during his imprisonment, kept fellow prisoners engaged by "taping" poetry and stories through the prison walls with his knuckles, he said. The 95th Airlift Squadron is currently undergoing a vigorous mental and physical training regimen in preparation for global contingencies. (U.S. Air Force photo by Staff Sgt. Peter R. Miller)



### COMING SOON

4 February 2013  
NEW NAME-NEW LOCATION



Pope Health Clinic  
383 Maynard Street

**Expanded Services**

- Physical Therapy
- Behavioral Health
- Optometry
- Pharmacy
- Laboratory



Troop and Family Medical Clinic  
2864 Woodruff St.

**Evening Hours  
Expanded Staff**



**50K Square Feet  
State of the Art Facility**

The Pope Clinic is relocating to the new Troop and Family Medicine Clinic, 2864 Woodruff Street, Fort Bragg, N.C. For more information please visit the link below:

<http://www.pope.afrc.af.mil/news/story.asp?id=123332522>



General Paul Selva, Commander of Air Mobility Command, arrived at Pope Field, N.C., Jan. 8, 2013 to talk with the Airmen of Pope Field and answer questions they may have. Selva was met on the flightline by Brig. Gen. Norman Ham, 440th Airlift Wing Commander (center), Lt. Col. Michael O'Conner, 43rd Airlift Group deputy Commander, Col. Daniel Tulley, 43rd Airlift Group Commander (front), Chief Master Sgt. Eric Davis, 43rd Airlift Group Superintendent, and Chief Master Sgt. Tim Edwards, 440th Mission Support Group Superintendent. (US Air Force photo by Adam Luther, 440 AW/PA)